

**Junction City Education Association
Freshman Success Academy
March 6, 2017 4:00pm**

Attendees: Cathy Rankin, Ashlyn Lehwald Pam Ricard (Treasurer), Roxanne Whaley, Greg Gooden, Jean Johnson, Angie Hook, Amanda Voth

I. Approval of Agenda

- a. Amanda Voth made motion, Jean Johnson seconded motion
- b. Motion passed

II. Approval of Minutes

- a. Roxanne Whaley made motion, Greg Goodman seconded motion.
- b. Motion passed

III. Approval of Treasurer's Report

- a. 2013-2014 under revenue
- b. 2015-2016 over the revenue
 - i. Approval for overage was made last year.
- c. Ten dollars over for proposed for adopted for 2016-2017
- d. 2017-2018 proposed total revenue \$16,100, total expenses \$16,160.50, budget \$11,100.
- e. IBB facilitator proposed budget for 2017-2018 is \$3,000.
 - i. Not sure if we should keep the IBB facilitator for the next years to come because it is very costly for JCEA to pay for which would be \$10 per member.
 - ii. This money comes out of our cash reserves. Not out of membership dues.
 - iii. There are other options out there for a mediator that is free.
 - iv. Motion made by Amanda Voth to remove the \$3,000 from the budget for 2017-2018 school year. Motion seconded by Roxanne Whaley. Motion passed.
 - v. Cathy is going to discuss with the district for removing the mediator and going with a federal mediator that is free.
- f. Took \$100 from JCEA Board of Directors and put it into the section for Auditor.
 - i. Contact Tim Hickert to see if he could audit for JCEA.

IV. President's Report

- a. 148 responses for negotiations committee and 55 for morale survey as of today, March 6.
- b. Grievances

- i. Went to internal arbitration- could not determine whether or not a class is considered a class if it's less than 45 minutes.
- ii. Meet on MTSS grievance tomorrow, March 7.

V. KNEA Report

- a. Postponing this report.

VI. Constitution and Bylaws

- a. Went through Board of Directors and their terms.
- b. Went through duties of the Board of Directors.
- c. Made changes to the constitution and bylaws (secretary posting minutes online, taking out K-PAC information, JCEA will contribute \$10 per day for JCEA delegates for the KNEA RA)
- d. Motion made by Cathy Rankin to approve changes made in policies. Motion passed.

VII. Committees

VIII. Negotiations Committee

- a. Motion made for approval of committee by Amanda Voth. Seconded by Jean Johnson.
- b. Motion approved. Motion passed.